Boone County Library District
Minutes, Meeting of August 16, 2007

Public Hearing

Lauffer called the Public Hearing on the Boone County Library District Operational Tax Rate to order at 7:45 P.M. There was no public comment. Lauffer closed the Public Hearing at 7:46 P.M.

Call to Order

Lauffer called the meeting to order at 7:46 P.M. in the Training Center of the Columbia Public Library.

Roll Call and Determination of Quorum

Board members present were Tiff Lauffer, Vice President; Linda Dellsperger; and Pat Powell. Terri Brunner and Jessica Robinson were absent

Also present were Melissa Carr, Director; and Karen Neely, DBRL Staff.

Public Comment

There was no public comment.

Approval of Minutes

Dellsperger moved and Powell seconded approval of the July 12, 2007 minutes. The motion passed.

Preliminary CY 2008 DBRL Operating Budget

There was no public comment on the preliminary CY 2008 DBRL Operating Budget.

Lauffer commented that the fund balance increases every year and he would like some of these funds to be used on a leased facility. Dellsperger indicated she would like to see the community survey results before making a decision on this topic, saying that the board should wait for increased public interest in more and better services before leasing another facility. In response to a question from Powell, Carr said that the Finance Committee asked staff to begin negotiations with the owner of the current Ashland facility regarding the lease set to expire in August 2008. Carr confirmed that the results from the community survey would be available in October.

Dellsperger said she would like to see a history of staff raises over the past few years. She said she felt it is difficult to justify a 3.5 percent across-the-board raise when the public is interested in more Sunday open hours. The board discussed merit raises, and Powell said that she had raised this topic at the most recent Finance Committee meeting. Carr explained the steps staff
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members had already taken in the process of exploring a pay-for-performance system, like updating job descriptions and classifications.

Dellsperger said she would like the board to consider a lower pay increase and expanded Sunday hours. Lauffer said that the board did not have to approve the preliminary budget. Board discussion continued, and it was the consensus of the members present to bring the following recommendations to the DBRL Board:

- The BCLD Board recommends that the 2008 salary increase for staff be set taking into consideration the percent increase in benefit costs for employees.
- The BCLD Board recommends that the library build into the budget funding for opening on summer Sundays.

Dellsperger moved, Powell seconded, to approve the Preliminary CY 2008 DBRL Operating Budget. The motion passed.

Setting of the 2007 Boone County Library District Operating Tax Rate

Powell moved, Dellsperger seconded, to set the 2007 Boone County Library District Operating Tax Rate at 29.86 cents per $100 of assessed valuation. The motion passed.

Miscellaneous

There were no miscellaneous items to discuss.

Public Comment

There was no public comment.

Adjournment

Dellsperger moved to adjourn and Lauffer adjourned the meeting at 8:06 P.M.

Minutes recorded by Karen Neely and transcribed by Lauren Williams, Executive Assistant.

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Board Secretary